

Department Heads and Board of Supervisors

Retiree Only

20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$162.00	\$162.00	\$162.00	\$166.96	\$175.75	\$185.00	\$194.25	\$203.96	\$214.16	\$224.87	\$236.11	\$247.92	\$260.31	\$273.33	\$287.00	
7	\$162.00	\$169.42	\$178.33	\$187.72	\$197.60	\$208.00	\$218.40	\$229.32	\$240.79	\$252.83	\$265.47	\$278.74	\$292.68	\$307.31	\$322.68	
8	\$178.74	\$188.15	\$198.05	\$208.48	\$219.45	\$231.00	\$242.55	\$254.68	\$267.41	\$280.78	\$294.82	\$309.56	\$325.04	\$341.29	\$358.36	
9	\$196.54	\$206.88	\$217.77	\$229.24	\$241.30	\$254.00	\$266.70	\$280.04	\$294.04	\$308.74	\$324.18	\$340.38	\$357.40	\$375.27	\$394.04	
10	\$214.34	\$225.62	\$237.49	\$249.99	\$263.15	\$277.00	\$290.85	\$305.39	\$320.66	\$336.70	\$353.53	\$371.21	\$389.77	\$409.26	\$429.72	
11	\$232.13	\$244.35	\$257.21	\$270.75	\$285.00	\$300.00	\$315.00	\$330.75	\$347.29	\$364.65	\$382.88	\$402.03	\$422.13	\$443.24	\$465.40	
12	\$249.93	\$263.09	\$276.93	\$291.51	\$306.85	\$323.00	\$339.15	\$356.11	\$373.91	\$392.61	\$412.24	\$432.85	\$454.49	\$477.22	\$501.08	
13	\$267.73	\$281.82	\$296.65	\$312.27	\$328.70	\$346.00	\$363.30	\$381.47	\$400.54	\$420.57	\$441.59	\$463.67	\$486.86	\$507.00	\$507.00	
14	\$285.53	\$300.55	\$316.37	\$333.02	\$350.55	\$369.00	\$387.45	\$406.82	\$427.16	\$448.52	\$470.95	\$494.50	\$507.00	\$507.00	\$507.00	
15	\$303.32	\$319.29	\$336.09	\$353.78	\$372.40	\$392.00	\$411.60	\$432.18	\$453.79	\$476.48	\$500.30	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$321.12	\$338.02	\$355.81	\$374.54	\$394.25	\$415.00	\$435.75	\$457.54	\$480.41	\$504.44	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.92	\$356.75	\$375.53	\$395.30	\$416.10	\$438.00	\$459.90	\$482.90	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.71	\$375.49	\$395.25	\$416.05	\$437.95	\$461.00	\$484.05	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.51	\$394.22	\$414.97	\$436.81	\$459.80	\$484.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

Medicare Eligibility 75 % Cap Applies

Department Heads and Board of Supervisors
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

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Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00
6	\$162.00	\$162.00	\$163.17	\$171.76	\$180.80	\$190.32	\$199.83	\$209.82	\$220.32	\$231.33	\$242.90	\$255.04	\$267.80	\$281.19	\$295.24	
7	\$169.18	\$178.08	\$187.45	\$197.32	\$207.70	\$218.63	\$229.57	\$241.04	\$253.10	\$265.75	\$279.04	\$292.99	\$307.64	\$323.02	\$339.17	
8	\$191.09	\$201.14	\$211.73	\$222.87	\$234.60	\$246.95	\$259.30	\$272.26	\$285.88	\$300.17	\$315.18	\$330.94	\$347.49	\$364.86	\$383.10	
9	\$213.00	\$224.21	\$236.01	\$248.43	\$261.51	\$275.27	\$289.03	\$303.48	\$318.66	\$334.59	\$351.32	\$368.89	\$387.33	\$406.70	\$427.03	
10	\$234.91	\$247.27	\$260.29	\$273.99	\$288.41	\$303.59	\$318.77	\$334.70	\$351.44	\$369.01	\$387.46	\$406.84	\$427.18	\$448.54	\$470.96	
11	\$256.82	\$270.34	\$284.57	\$299.54	\$315.31	\$331.90	\$348.50	\$365.92	\$384.22	\$403.43	\$423.60	\$444.78	\$467.02	\$490.37	\$514.89	
12	\$278.73	\$293.40	\$308.84	\$325.10	\$342.21	\$360.22	\$378.23	\$397.14	\$417.00	\$437.85	\$459.74	\$482.73	\$506.87	\$532.21	\$558.82	
13	\$300.64	\$316.47	\$333.12	\$350.66	\$369.11	\$388.54	\$407.97	\$428.36	\$449.78	\$472.27	\$495.88	\$520.68	\$546.71	\$574.05	\$586.76	
14	\$322.56	\$339.53	\$357.40	\$376.21	\$396.01	\$416.86	\$437.70	\$459.58	\$482.56	\$506.69	\$532.03	\$558.63	\$586.56	\$586.76	\$586.76	
15	\$344.47	\$362.60	\$381.68	\$401.77	\$422.91	\$445.17	\$467.43	\$490.80	\$515.34	\$541.11	\$568.17	\$586.76	\$586.76	\$586.76	\$586.76	
16	\$366.38	\$385.66	\$405.96	\$427.33	\$449.82	\$473.49	\$497.17	\$522.02	\$548.12	\$575.53	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
17	\$388.29	\$408.73	\$430.24	\$452.88	\$476.72	\$501.81	\$526.90	\$553.24	\$580.91	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
18	\$410.20	\$431.79	\$454.52	\$478.44	\$503.62	\$530.13	\$556.63	\$584.46	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
19	\$432.11	\$454.86	\$478.79	\$503.99	\$530.52	\$558.44	\$586.36	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
20	\$454.02	\$477.92	\$503.07	\$529.55	\$557.42	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
21	\$478.51	\$503.70	\$530.21	\$558.12	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
22	\$503.10	\$529.48	\$557.35	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
23	\$527.50	\$555.26	\$584.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
24	\$551.99	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
25	\$576.48	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
26	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
27	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
28	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
29	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	
30	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	\$586.76	

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